

# Board Member Standards of Conduct

As a member of the Board of Directors of Sunset Little League, it is expected for all league officials to conduct themselves responsibly and professionally as a representative of the league. It is expected that all board members be held to a higher standard than the general membership of the league.

Therefore, the following standards are in place.....

1. All board members will interact with league members, umpires, opposing coaches, or fans in a professional manner. The purpose of our board members is to communicate information, provide assistance as needed, and serve the league and the league's membership.
2. All board members will refrain from engaging in or initiating any verbal or physical altercations with league members, umpires, opposing coaches, or fans. The demonstration of inappropriate behavior or conduct that may or may not result in ejection or removal from a little league event as a representative of the league will not be tolerated.
3. All board members will maintain a positive and professional demeanor when interacting with or around all players. The use of profanity, demeaning language, or vulgarity will not be tolerated. The use of such language when interacting with adults and children alike is a direct violation of the values and objectives of Little League International and Sunset Little League.
4. All board members will maintain their composure and remain respectful when interacting with other league officials during league events and during board meetings. At no time is arguing a productive method to resolve issues, and matters requiring more extensive discussions may be set for a special meeting with designated members of the board or the entire board membership.
5. All board members will refrain from using any impairing substances during, or prior to any official league events that may impair their ability to serve as a representative appropriately. Any member presumed to be impaired during these events will be asked to leave.

Violations of the aforementioned standards may result in the following punitive actions or any combination of the following, as determined by the board, will be based upon the severity or occurrence of subsequent violations.....

- Board capacity placed in a probationary status for three (3) months or longer.
- Voting eligibility regarding board decisions suspended for one (1) month.
- Forfeiture of eligibility to coach or manage an All-Star team for one (1) calendar year.
- Removal from managing or coaching a team for one (1) season.

**NOTE:** Any complaint levied by league membership regarding board member(s) brought before the league will be evaluated accordingly. If the complaint is determined to be a violation of the standards of conduct, the complaint will be subject to punitive action. All punitive action is eligible for board review and appeal through a request to the league president by the board member in question. An appeal may petition to reduce or revoke any punitive actions taken.